



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA of Greater Syracuse
Job Posting

Job Title: Camp Southwest Counselor **Reports To:** Director of Child Care Services/Head of Group
FLSA: Non-exempt – Summer/Temporary **Work Location:** Camp Southwest @ Southwest YMCA
Work Schedule: Monday – Friday; 7am to 9am OR 7am to 9am OR 4pm to 6pm
Dates: June 25 – August 17 (end date may vary based on enrollment numbers)
*Some training prior to June 25th will be required

A Career with a Cause:

At the Y, strengthening community is our cause. Our mission is to put Christian principles into practice through programs that build healthy spirit, mind and body for all. We focus our work in three key areas, youth development, healthy living and social responsibility. We are committed to this cause because a strong community can only be achieved when we invest in our kids, our health and our neighbors.

General Functions:

Under the direction of the Director of Child Care Services and the Head of Group, the Camp Counselor is responsible for working with staff in an active outdoor day camp program that will meet the objectives of the Southwest YMCA and will be appropriate for campers within the unit they are assigned. Individually responsible for 10 to 12 campers per session, provide opportunities for all campers to build confidence, learn new life-skills, and develop friendships.

YMCA Summer Day Camp Quality Service Theme:

By acting as role models and building lasting relationships, we make a positive difference in families' lives.

Responsibilities/Duties/Functions/Tasks:

The essential functions of this position include, but are not limited to the following:

- To attend and be involved in staff training and orientation prior to the first day of camp.
- To attend all weekly camp staff meetings and participate in all extra meetings as needed.
- To be available to work daily within the hours of the camp schedule as outlined by the Director of Child Care Services.
- To work with other staff to develop a full recreational and educational program each session.
- To assist in the development and implementation of special programs as assigned by the Head of Group or Director of Child Care Services.
- To maintain all records for the group including attendance, camper assignments to counselors, and parent communications.
- To assist with the supervision of the lunch period (assigned by Head of Group) and sit with a group of campers during to ensure that each camper is eating a proper lunch and drinking enough fluids to prevent dehydration and other heat related illnesses.
- To keep track of all children in the assigned group and be aware of safety issues to eliminate accidents. This includes supervising the application of sunscreen 2-3x daily. Assist all campers the daily organization of their belongings.
- To act in a professional manner at all times including personal appearance, speech, and interaction with campers, their families, and other staff.
- To understand that you are part of a team that is responsible for a group of campers and that your activities should be implemented in such a way that your campers receive a fun, meaningful, and safe experience.
- To be responsible for the cleanliness and organization of the camp area including the pavilion, fields, camp shed, and any portion of the YMCA building used by the camp.
- Handle all discipline problems in a consistent manner as they occur. Seek advice from Head of Group or Director of Child Care Services as needed.
- To be available after camp hours on the last day of the season and participate in the close up of camp.
- Attend all family nights.
- To be responsible for implementing all other tasks as assigned by the Head of Group or Director of Child Care Services.

Experience and Education:

- High school graduate with some college experience preferred but not required.
- Have prior experience working in a camp setting/environment, and supervision of children.
- Experience working with children in sports, games, music/drama, and or outdoor activities.

Qualifications:

- Must be 18 years of age.
- Excellent organizational and communications skills both verbal and written are essential to the success of this position.
- Brings to this position maturity, responsibility and a sincere interest in working with people.
- Possess a general knowledge and understanding of YMCA, its goals, and its mission.
- Possess knowledge of various resources for programming ideas and the skills to utilize that information in program implementation.
- Possess knowledge of age appropriate activities and expectations of children ages 3 to 14.

Trainings & Certifications:

- Must complete online Bloodborne Pathogens and Employee Safety trainings prior to initial assignment to position.
- Must attend and complete Child Abuse Prevention training, as well as any other related Summer Fun Camp trainings.
- CPR/AED and/or First Aid certifications preferred (opportunity provided).

Core Competencies:

- Supports the Mission, Vision and Direction of the YMCA: Understands and supports the mission of the YMCA; displays the YMCA values; displays flexibility and accepts changes; is willing to try new methods and make suggestions; shows a strong commitment to the YMCA; conveys enthusiasm for the YMCA and his/her work.
- Builds Community: Understands and embraces the role of volunteers; helps members and participants make connections to others and to the YMCA; practices effective relationship-building techniques; supports the role of fund-raising in achieving the YMCA mission.
- Provides a Quality Experience for Members, Participants, Internal Customer and Other: Possesses the ability to deliver outstanding experiences for members, participants, internal customers and others; builds warm and supportive relationships; consistently greets and assists everyone in a positive way; strives to provide service that will exceed expectations; responds to concerns and complaints in a way that makes each person feel valued; initiates action for prompt resolution; looks for better ways to serve in involve members, participants, internal customers and others.
- Works Productively: Demonstrates responsible actions; consistently performs duties in a safe and conscientious manner within the agreed upon timeframe; follows standards, policies and procedures; is reliable and consistently punctual; actively participates in staff meetings, required trainings, and other work related activities; uses good judgment; uses YMCA resources appropriately and efficiently.
- Uses Effective Personal Behaviors/Communicates Effectively: Treats everyone with courtesy, respect and consideration; displays integrity; listens actively and genuinely; communicates in a clear and pleasant manner; embraces differences among people; demonstrates an active willingness to learn and grow; accepts constructive criticism; works cooperatively as a team member.

Effect on End Results:

This position strongly impacts the effectiveness with which the YMCA accomplishes its mission. The Southwest Camp Counselor is committed to promote an environment that teaches values, is healthy, safe and provides an opportunity for positive growing experiences:

1. Strong lasting relationships with parents, campers, and co-workers
2. The Camp team provides safe and age-appropriate activities
3. Build a strong, positive community image

Physical Demands:

Ability to frequently stand, sit, walk, talk, hear, type, run, jump, kick, catch, throw, climb, kneel, bend, reach, balance, crouch or crawl, climb and/or balance, reach with hands and arms, handle or feel, stoop, lift/move and carry approximately 35 pounds, and use hands and fingers. Must be able to lift and/or maneuver large gym equipment. Special vision abilities required: distance, peripheral, depth perception and ability to adjust focus.

Work Environment:

Duties are performed in an outdoor environment and in a camp group setting; at times camp employees may be exposed to undesirable working conditions, communicable infectious diseases, and the risk of injury from children. All camp employees are required to follow the preventive health policies of the Camp at all times. The noise level in the work environment is moderate to above average. Employees will be frequently exposed to a wet/cold, hot/humid climate.

Americans with Disabilities Specifications:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

How to Apply:

Interested candidates should respond to Mike Heppner, Director of Child Care Services, at (315) 498-2893 or email their completed application to mheppner@syracuseymca.org, or Laura Lipari, Human Resources Coordinator, at (315) 474-6851, ext. 356 or email their completed application to llipari@syracuseymca.org, no later than April 30, 2018.

The YMCA of Greater Syracuse reserves the right to interview only those internal candidates that based on their qualifications, experience and background meets the requirements of the job vacancy.